



Non-respect of foreign workers' fundamental rights in Canada: Synthesis of the main issues (Aug 2022)

	Issues		Risks	Fundamental rights restricted
1	Private recruitment services	Biased services = (on the basis of employers' interests)	Higher risks of debt bondage, forced labour, human trafficking, psychological harm, physical harm, death	Liberty, physical and psychological integrity, equality
2	Private international sponsorship for access to work authorization	Development of property feelings over the worker by the sponsoring, investing employer		
3	Private placement services	Biased services = (on the basis of employers' interests)		
4	Private/biased integration services	Biased services = (on the basis of employers' interests)		
5	Denial of right to family unification	No access to work/study permit for partner/child	High risks of psychological harm	Psychological integrity
7	Issuance of employer(s)-specific work authorizations	Denial of the right to change employers in the country	Restriction of movement, higher risks of debt bondage, forced labour, human trafficking, psychological harm, physical harm, death	Liberty, physical and psychological integrity, access to justice, equality
8	Abusive-restrictive employment contracts			



	Issues		Risks	Fundamental rights restricted		
9	Denial of temporary right to international mobility	No right to re-entry	Higher risks of forced labour, psychological harm	Liberty, psychological integrity		
10	Access to legal status regularization too limited	Loss of status systematically resulting from causes outside of the control of workers...	Higher risks of debt bondage, forced labour, human trafficking, psychological harm, physical harm, death	Physical and psychological integrity, Access to justice, equality		
11	Deportation no matter pending legal right violation issues	Barriers to seeking justice and accessing compensation in case of right violation in the country	High risks of rights violations; employer's impunity, restriction of Rule of Law's applicability in the country	Physical and psychological integrity, Access to justice, equality		
12	No access to permanent legal status					
13	Private/biased access to permanent legal status				Higher risks of debt bondage, forced labour, psychological harm, physical harm, death	Higher risks of debt bondage, forced labour, psychological harm, physical harm, death
14	Delayed access to permanency				Higher risks of debt bondage, forced labour, human trafficking	Access to justice, equality
15	Post-arrival health requirement for permanency				Higher risks of psychological, physical harm, death	